

General scheme of the assessment

1. Setting up the assessment.
2. Selecting the assessees and assessors.

The assessors are always added by the moderator.

The assessors can be formed in two ways:

The moderator forms the list of assessors. By adding each assessor to the assessee separately. You can pull them from the structure of subordinates, the manager.

The assessors themselves form the list. This option is activated, then the assessors in the personal account in the My assessments section have a task to form a list of assessors and select the one who approves this list.

3. Selecting the competencies by which the assessment and scales will be carried out.
Competencies can be pulled from the profile. The profile, competencies and scale are entered in advance in the Competency Management module.

4. The status of the list formation and the assessment itself can be viewed in the Results tab.

5. After the assessment is completed, the results will be available in the Results tab.

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