

# Competency management model in the application

The application implements a three-level model, with the help of which you can describe completely different competency models.

**Level 1 - competency.** For example, "teamwork".

**Level 2 - manifestation indicator.** For example, for the competency "teamwork", "interested in the opinions of other colleagues", "quickly establishes contact and maintains partnerships", etc.

**Level 3 - assessment.** It can be any, 1, 2, 3, 4, 5 or demonstrates, does not demonstrate, or good, average, excellent, etc.

Any values can be set at each level.

If the company has adopted a two-level competency model "Competence-Assessment". Then when creating a competency, no indicators will be added, but the competency itself will be assessed.

In the competency management module, the choice of a one- or two-level model occurs by activating the slider in each competency:

New Competence 2



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