

# Competency model

The Competency management module consists of 3 parts:

1. Competency model (competency blocks);
2. Rating scale;
3. Competency profiles.

The published competencies are used:

- In 360 assessment;
- When compiling competency profiles;
- When planning individual development plans (IDP);
- When creating courses/tests, it is informational. It is indicated which competencies the corresponding courses/tests develop.

The competency management model in the application is two- or three-level.

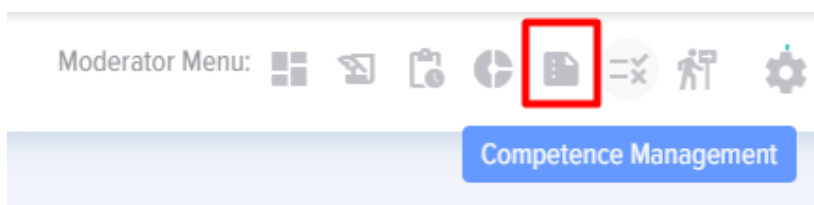
**Level 1** - competence. For example, "teamwork".

**Level 2** - indicator of manifestation. For example, for the competence "teamwork", "interested in the opinions of other colleagues", "quickly establishes contact and maintains partnerships", etc.

**Level 3** - assessment. It can be any, 1, 2, 3, 4, 5 or shows, does not show, etc.

Any values can be set at each level.

Only application moderators have access to the Competency Management module. The module is opened via the moderator menu item:



The module contains 4 tabs:

- Competency model;
- Blocks;
- Assessments;
- Competency profiles.

The “Competency Model” tab is designed to form a library of corporate competencies and indicators of their manifestation.

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Revision #1

Created 26 January 2025 08:31:49 by Maria

Updated 27 January 2025 12:04:56 by Maria